Out & Equal's Monthly Town Call Series (and our 6th Virtual Summit)

This is a Broadcast Audio call!

Having problems signing in…
Go to www.readytalk.com, Join a Meeting, use access code 6946521

Can't hear the audio or have questions, let us know through the chat box!
Polls during the call!

This session will be recorded for later playback!

Out & Equal's Monthly Town Call Series (and our 6th Virtual Summit)

Discovering Strength in our Diversity: Voices of Latino/Latina/Hispanic LGBT/Allies

Manny Espinoza
National CEO at ALPFA

Monica Marquez
Senior Vice President at Bank of America

Virtual Summit Sponsors:

Moderator: Q Wilson
Senior Training Associate

Polls during the call!

This session will be recorded for later playback!

Want to sponsor the 2014 Out & Equal Summit – contact us!

Out & Equal’s Monthly Town Call Series (and our 6th Virtual Summit)

Announcements

• Upcoming Webinars:
  – March 4, 11, 18 - Building Bridges toward LGBT Cultural Competency – (first class free – 12:00 -1:15pm Pacific)
  – March 27 – Town Call: The Post-DOMA Era: The Great News for Companies and Employees – 12:00-1:00pm Pacific
  – April 24 – Town Call LGBT Voluntary Self-ID
• March 11-13 – Executive Forum (SF)
• March 13  – Momentum! Annual Gala Dinner
• Nov 3-6 – Out & Equal Annual Workplace Summit (SF)

Who is ALPFA?

ALPFA is the oldest and largest organization for professional Latinos in the US

• Over 22,000 members nationwide. 41 professional ALPFA chapters and 140 student chapters
• ALPFA builds Latino business leaders
• ALPFA Institute
**Why ALPFA & Manny Espinoza are Allies of the LGBT Community**
ALPFA LGBT Initiative – to create a safe & welcoming environment for Latino LGBT&A students & professionals

**An Overview on Diversity**
- Social vs. Political
- Diversity & Inclusion Leadership
- Perception vs. Reality
- Latino vs. Latina perceptions

**What’s in the News**
- Partner Health Benefits
- Service in the US Military
- Same-sex marriage
- Adoption/same-sex parenting

**Challenges for Latinos**
- Biological vs. personal preference
- Faith & culture
- Rejection/Fear of backlash

**Trends**
- Hispanic LGBT community
- Association leads to Acceptance

**Comfort Level**
- Co-worker
- Close friend
- Roommate
- Family member
How to Get Involved

To get involved in the ALPFA LGBT Initiative and help create a welcoming environment for Latino professionals to discuss LGBT issues, please contact:

Anita Nuñez Cepollaro, ALPFA Director of Corporate Development
Tel. (703) 931-0980
anita.nunez@national.alpfa.org

Special ALPFA Membership Offer

We invite you to take advantage of a special ALPFA membership offer
COMPLIMENTARY
12-month ALPFA Membership

To activate your free membership please email anita.nunez@national.alpfa.org

Questions & Answers

Moderator: Q Wilson
Senior Training Associate

Thank you for your participation!

Please complete the short survey at the end of the call!

Out & Equal University Course
Starting March 5 from 12:00-1:15pm Pacific
Building Bridges toward LGBT Cultural Competency – 3 part webinar

Join us at the 2014 Out & Equal Workplace Summit
(November 3-6, 2014 in San Francisco)
Information at: http://outandequal.org

More questions? Contact Pat Bailie, Director of Training
pbaillie@outandequal.org - 415-694-8521

Want to sponsor the 2014 Out & Equal Summit – contact us!